



The Ryan Company, Inc.

A  QUANTA SERVICES COMPANY

Name: _____

Position Applied for: _____

Date: _____

Application for Employment

An Affirmative Action, Equal Opportunity Employer

Drug Free Workplace

The Ryan Company is an equal opportunity, affirmative action employer. The Company does not discriminate with respect to its decisions regarding hiring, firing, promoting, disciplining, training, compensation, transfers, and other terms and conditions of employment on the basis of race, color, age, sex, disability, religion, veteran status, sexual orientation, or any other status protected by federal, state, or local law.

The Ryan Company is a drug-free workplace. Pre-employment drug testing is required. All offers of employment are conditional upon the completion of a satisfactory drug test. A background check may be required and further authorization will be sent if so.

The Immigration Reform and Control Act of 1986 prohibits the employment of unauthorized aliens, and requires employers to verify the employment eligibility of all new employees. We use E-Verify to validate an employee's ability to work legally in the U.S.

Thank you for applying at The Ryan Company.



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Equal access to programs, services and employment is available to all persons. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the Human Resources Department.

PLEASE PRINT CLEARLY

Name _____ DATE OF APPLICATION ____/____/____

Address _____
Street City State Zip

Telephone # _____ Email address: _____

Position (s) applied for _____

For purposes of compliance with The Immigration Reform and Control Act, are you currently authorized to work in the US? Yes No []

Will you now, or in the future, require sponsorship for US work authorization? Yes No

EMPLOYMENT HISTORY

Please list your last three positions, starting with the most current (present if applicable). Also list any reasons for periods of unemployment during the past three (3) years.

Table with columns: Employer, Telephone #, Month Year, Month Year, Dates employed: to, Street address, City, State

Starting job title/final job title

Immediate supervisor and title (for most recent position held) May we contact for reference? Yes [] No [] Later

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

Why did you leave?

EMPLOYMENT HISTORY (continued)

Employer	Telephone #	Month	Year	Month	Year
		Dates employed:		to	

Street address	City	State
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Starting job title/final job title

Immediate supervisor and title (for most recent position held)	May we contact for reference?
	Yes No Later

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

Why did you leave?

Employer	Telephone #	Month	Year	Month	Year
		Dates employed:		to	

Street address	City	State
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Starting job title/final job title

Immediate supervisor and title (for most recent position held)	May we contact for reference?
	<input type="checkbox"/> Yes <input type="checkbox"/> No <input type="checkbox"/> Later

Summarize the type of work performed and job responsibilities.

What did you like most about your position?

What were the things you liked least about the position?

Why did you leave?

EMPLOYMENT HISTORY (continued)

Explain any gaps in your employment, other than those due to personal illness, injury or disability.

If not addressed on the previous page, have you ever been fired or asked to resign from a job?

Yes No

If yes, please explain

EDUCATIONAL BACKGROUND

Starting with your most recent school attended, provide the following information.

School (include City & State)	Completed (Diploma, GED, Degree, Certification, Other)	GPA Class Rank	Major/Minor

REFERENCES

List the name and telephone number of three business/work references who are *not* related to you and who are *not* previous supervisors. If not applicable, list three school or personal references who are *not* related to you.

Name	Title	Relationship To You	Telephone	Number of Years Known

APPLICANT STATEMENT

I certify that all information I have provided in order to apply for and secure work with Quanta Services, Inc. is true, complete and correct.

I expressly authorize, without reservation, Quanta Services, Inc., its representative, employees or agents to contact and obtain information from all references (personal and professional), employees, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resumé or job interview. I hereby waive any and all rights and claims I may have regarding Quanta Services, Inc., its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information, in a lawful manner, in the employment process and all other persons, corporations or organizations for furnishing such information about me.

I understand that Quanta Services, Inc. does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state or federal law.

I understand that this application remains current for only 30 days. At the conclusion of that time, if I have not heard from Quanta Services, Inc. and still wish to be considered for employment, it will be necessary for me to reapply and fill out a new application.

If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and Quanta Services, Inc. reserves the same right to terminate any employment at any time, with or without cause and with or without prior notice, except as any be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of Quanta Services, Inc. is authorized to make any assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by Quanta Services, Inc.'s president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (i) eliminate me from further consideration for employment, or (ii) may result in my immediate discharge from the employer's service, whenever it is discovered.

DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT.

I certify that I have read, fully understand and accept all terms of the foregoing Applicant Statement.

Signature of Applicant _____ Date _____